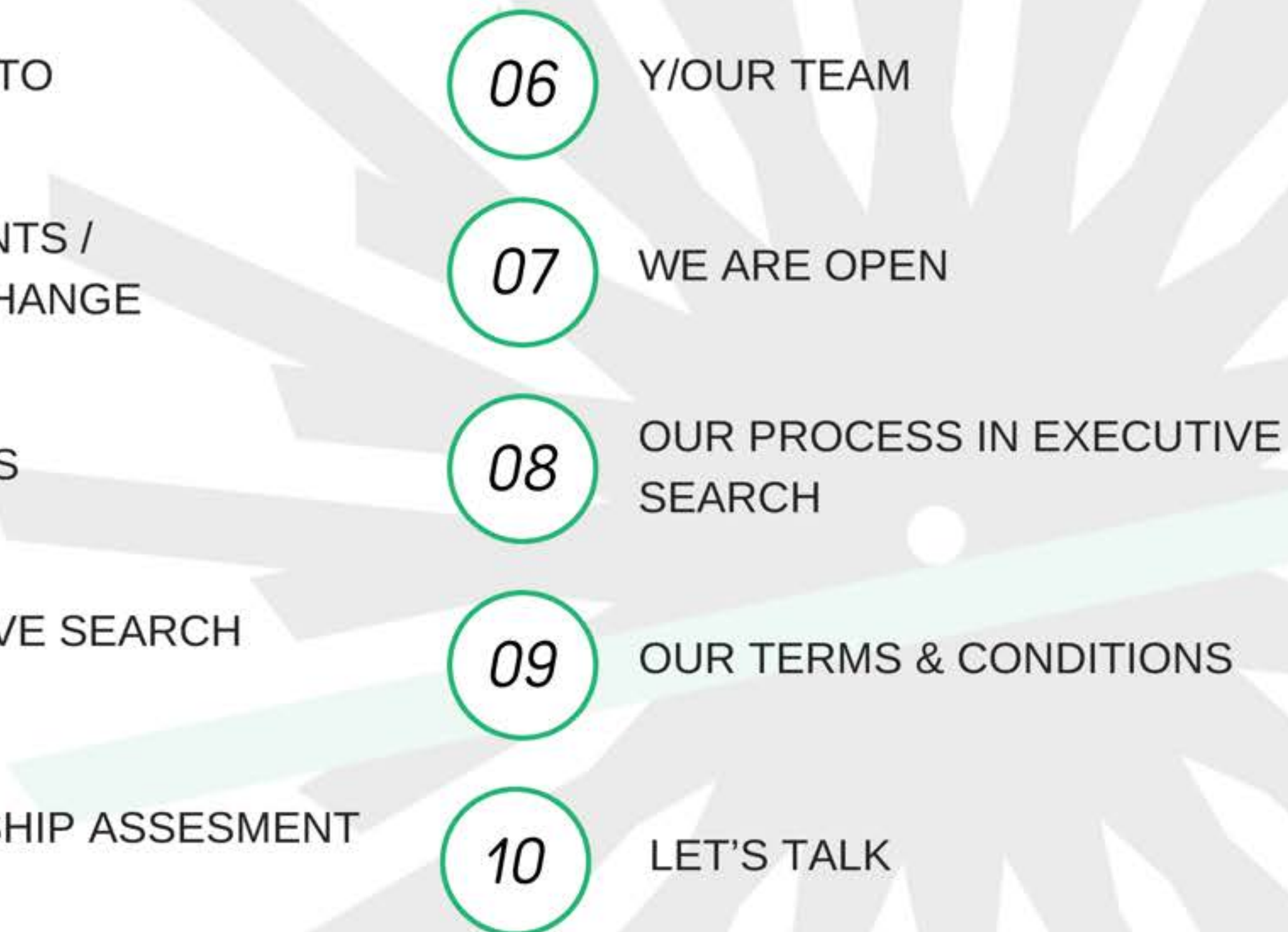




Person/ally

Your Personal Ally in
Executive Search and Assessment

LIST OF CONTENT

- 
- 01 OUR MANIFESTO
 - 02 CHANGE AGENTS / AGENTS OF CHANGE
 - 03 OUR SERVICES
 - 04 OUR EXECUTIVE SEARCH APPROACH
 - 05 OUR LEADERSHIP ASSESMENT APPROACH
 - 06 Y/OUR TEAM
 - 07 WE ARE OPEN
 - 08 OUR PROCESS IN EXECUTIVE SEARCH
 - 09 OUR TERMS & CONDITIONS
 - 10 LET'S TALK

A close-up, high-resolution photograph of a person's face, focusing on their green eyes. The person has light skin and short brown hair. The image is slightly blurred, giving it a soft, artistic feel. The eyes are looking slightly to the right of the frame.

OUR MANIFESTO

For us, Candidates are not CVs and Clients are not org charts.



OUR MANIFESTO

You might be a candidate today, but tomorrow you will be the client, and someday a candidate again.

These roles are temporary in executive search. But the person behind them is always the same... it's you.

And that's why we seek long-term alliances instead of short-term gains.

Personally is not about transactions... but about people.

People who have one trait in common: they are agents of change.

Just like us.

THE CHANGE AGENTS

We're huge fans of change agents because we love **CURIOUS** people.

The ones who are happy to **STEP OUT** of their bubble, see things from a new angle, and share what they've learned with others.

They're the ones who seek **SELF-AWARENESS**, are ready to collaborate, and **LEAVE THEIR EGOS** at the door.

They know the bigger picture and they know how to make it happen **TOGETHER**.



THE AGENTS OF CHANGE

Working with us will give you a **NEW WAY** of looking at both your organization and executive search.

We don't **SUGARCOAT**.

And mind you, when we preach about the benefits of changes we **PUT OUR MONEY** where **OUR MOUTH** is.

We are all proud, **LIFE-CRAFTERS** and recent career-changers at Person/ally and we all **LOVE** it here, **OUTSIDE OF OUR COMFORT ZONE**.



EXECUTIVE SEARCH

A Network That Opens Doors

*Éva has built an impressive **NETWORK** of CEOs, SVPs, GMs, and top-tier leaders over the years. It's a **CIRCLE OF TRUST**, giving us access to exceptional individuals who might not even be on the market—until the right opportunity calls.*

Business Minds, Not Buzzwords

*Viki isn't your typical executive search consultant—she grew up on the **BUSINESS SIDE**, working across companies, cultures, and countries. She knows what truly drives organizations forward, recognizing not just talent, but the **PERFECT CONTEXT** for it to thrive.*

EXECUTIVE SEARCH

- We don't **SUGARCOAT**: We deep dive into your organization, try to look at everything, and say what we really see.
- We don't just search **AMONG** people. We search **WITHIN** people: We understand the person behind CV and LinkedIn profile.
- We work on **DIFFERENT LAYERS**: we add world's most advanced performance prediction tool, data-based personality insights to predict performance and maximize fit.
- We build **LONG TERM, PERSONAL ALLIENCES** vs transactional approach: our clients and candidates are looking for more than temporary solutions.
- We do **NOT** believe in **PERFECT MATCHES**: but we believe in people, whose values and goals align enough to have something even more inspiring than perfect.

EXECUTIVE ASSESSMENT & CAREER HEALTH CHECK

STEP OUT OF THE BUBBLE – *Our assessments offer an external, objective, and crystal-clear reflection—no distortions, no sugarcoating.*

STRATEGIC SELF-AWARENESS – *These assessments provide deep insights not just for leaders but for organizations, offering a clear picture of individual potential and overall leadership health—a true ‘aha’ moment that drives smarter decisions*

ACCELERATING GROWTH – *This experience sets a solid foundation, bringing clarity and focus to any development journey—whether it’s coaching or long-term growth.*

EXECUTIVE ASSESSMENT & CAREER HEALTH CHECK

- We explore each leader's behaviors, **REPUTATION** - the way they are perceived by others - uncovering their **SUNNY** and **DARK** sides and core **MOTIVATIONS**. Using the HOGAN psychometric tool, we provide a deep, well-rounded perspective of their **LEADERSHIP STYLE**.
- We **DEEPEN** Hogan via experiencing their reactions, stressfactors, behaviour **LIVE**.
- We complement these with assessing **COMPETENCIES** thru real life **BUSINESS SITUATIONS**.
- We don't **SUGARCOAT**: we say what we really see. This is a **NON DISTORTING MIRROR**.



MEET Y/OUR TEAM

ÉVA GOMBÁS

After 30 years in executive search, Éva walked away from a thriving international role to pursue something that truly matters and ignites her passion. She decided to change her own life and the way leaders think about executive search.

She wasn't afraid to reject the „that's how it's always done” mindset, dream bigger and bring this business close to people.

She made the bold decision to focus on people, prioritizing human factors over corporate KPIs. She stepped away from the relentless push for hard sales but maintained a curious entrepreneurial spirit. With a career-changer by her side, she built a diverse, authentic, and curious team with extraordinary perspectives.

It was the magnetism of her vision that brought Person/ally together.

The Dreamer and Trailblazer

Éva is a freedom-fighter of business, breaking out of the corporate mold to build something radically better.

She's left behind all that's dull and obligatory to create a future-proof, vibrant lifestyle and company.

Working with her means every moment is filled with energy, creativity, and freedom to think big.





MEET Y/OUR TEAM

VIKTÓRIA VÁNDORFI

Viki is the career changer on our team. Bold and inspiring, she motivates others with her fearless approach to stepping into the unknown. After 20 years of marketing leadership in multinational companies, she joined Personally, bringing her passion to the forefront.

With a big-picture mindset, Viki provides direction and inspires change. A master of questions, she understands goals and strategies not only from a business perspective but also on a personal level. For Viki, this isn't just a job—it's an opportunity to redefine the rules and make a real impact.

The Soulful Question Master

Viki sees into people's souls. Her unique talent to question and provoke the status quo in strategy, organizational structure and personal journey gives her a special kind of strength in advising leaders.

She left the corporate world to create a space where passion and authenticity lead the way. With her, every question invites you on a journey, guiding you to clarity and real discovery.





MEET Y/OUR TEAM

FANNI KOMLÓSI

After studying economics, Fanni didn't follow the typical path to a well-known company. Instead, she was drawn to building a company following Éva's vision. She didn't feel she fit the corporate mold, as she has always been versatile, combining many different interests and skills.

Zsófi describes her as a true multi-talent: mentor, entrepreneur, AI expert, tech enthusiast, psychologist, creative- marketer, swimming coach, HR pro, and more — she does it all!

The Boundary-Pushing Explorer

Fanni lives and breathes tech. She absorbs innovation like fresh mountain air, always searching for the latest AI developments and most efficient methods.

Working alongside her feels like tomorrow's breakthroughs are just around the corner. If you ever need help, Fanni is your go-to—she thrives on problem-solving, diving in with energy and clarity, and igniting a million ideas along the way. and obligatory to create a future-proof, vibrant lifestyle and company.

Working with her means every moment is filled with energy, creativity, and freedom to think big.





MEET Y/OUR TEAM

ZSÓFIA BECK

Zsófi couldn't bear the insincerity and false promises of corporate culture.

When she met Éva, she found someone who worked tirelessly but wasn't burned out —someone honest and authentic.

What started as a friendship with Fanni grew into a partnership of mutual support, as they've always lifted each other higher.

Zsófi joined Personally to stay true to herself and help others do the same.

The Calming Ocean

Zsófi's presence is like a calm wave, wrapping everyone in peace and reassurance. But don't be fooled by her quiet smile – she's a dedicated team player and the first to step up for an adventure.

With her, you'll always find harmony, and if the going gets tough, she'll be your ultimate 'partner in crime.'





MEET Y/OUR TEAM

RHEA DOBOS

Rhea found her way to Personally after living abroad for several years. Her courage, boldness, and undeniable spark made it immediately clear – she was meant to be part of the team.

As Rhea continues to bring her unique flair, fearless determination, and creative energy to every challenge, this bond has grown even stronger.

Rhea is an artist at heart with a love for capturing geometric beauty through her photography.

The Magic Maker

Rhea is pure energy and drive, an artist who instantly creates harmony wherever she goes. When something needs a quick fix or a bit of magic, she's already there, piecing it together with ease.

She fills every moment with spark and doesn't rest until the whole picture is complete.





WE ARE
OPEN

We have joined WeAreOpen - Nyitottak Vagyunk's 'Break the Silence!' campaign.

Creating inclusive corporate cultures is a shared goal, but we often face uncertainty when navigating unfamiliar situations.

We believe that replacing unspoken or unanswered questions with open dialogue can help us build workplaces where everyone can thrive—regardless of gender, age, sexual orientation, nationality, ethnicity, political views, or physical abilities.

Let's work together to create open workplaces.
Join the conversation!

<https://www.nyitottakvagyunk.hu/en/break-the-silence>

LET'S TALK

Your personal ally in executive search

Contact details

www.yourpersonally.com

EVA GOMBAS
+ 36 30 9476 083
gombas@yourpersonally.com

VIKTORIA VANDORFI
+ 36 30 8450 593
wiki.vandorfi@yourpersonally.com

FANNI KOMLOSI
+ 36 30 3333 099
fanni.komlosi@yourpersonally.com

ZSOFIA BECK
+ 36 30 6973 424
zsofi.beck@yourpersonally.com

RHEA DOBOS
+ 36 30 0734 900
rhea.dobos@yourpersonally.com

Person/ally